

The logo for Results Australia, featuring the word "results" in white lowercase letters on a red speech bubble background.

results

Results Australia Fellowship Program

Results Australia Fellow Position Description

Be the next generation of leaders to help end global poverty.

About Results Australia

We are a community of empowered everyday people and we use our collective voice to help end global poverty.

Right now, as many as 150 million people are living in extreme poverty (less than \$1.9 a day) while close to a quarter of the world's population lives below \$3.20 a day.

To solve this global problem, we need to work together for a global solution. That is why we work with empowered everyday people, field experts, other like-minded organisations and decision-makers. Together, we are creating a world where everyone can go to school, eat nutritious food and live freely from deadly disease.

About the Results Australia Fellowship Program

The Results Fellowship is a 10-month program designed for advocates over 18 years to harness the power of their voice, sharpen their advocacy and organising skills, and take action with other dynamic leaders. Results Fellows learn how to work with the media, their communities, and policymakers to end global poverty.

As a national leadership team, you will also be a part of shaping the future of the Results Grassroots movement by helping develop our Grassroots Engagement strategy and national campaigning strategy.

Through the Results Fellowship, you will:

- Receive structured in-house training in advocacy, campaigning, organising;
- Receive 1:1 support and coaching from the Grassroots Engagement Coordinator and peer support/mentor;
- Develop advanced knowledge in issues particularly in global health;
- Get hands-on experience in the Australian federal parliamentary system by working with MPs, Senators and their staff;
- Become a skilled organiser and a leader to mobilise your community to fight poverty using skills such as group facilitation, public speaking, and project management;

- Receive exclusive opportunities to attend fully-sponsored external workshops and conferences on international development and campaigning (*i.e. [ACFID Conference](#), workshops by [Australian Progress](#), and [Women in Aid and Development](#)*);
- Attend an in-person Leaders Retreat - an exciting weekend of workshops and an advocacy day in Parliament House in Canberra in August 2022 (pending COVID restrictions);¹ and
- Be part of a community of like-minded people committed to creating change.

About Your Role as a Fellow

Your responsibilities as a Fellow include (but are not limited to):

- Working with the Grassroots Engagement Coordinator and other Fellows to recruit, train and support a State/Territory based team of advocates;
- Learning key skills in Leadership and Organising, Campaigning Strategy, and Advocacy Tactics from monthly learning workshops and applying them to Results global health equity campaigns;
- Supporting the development and execution of Results Grassroots Engagement strategy and national campaigning strategy;
- Developing and executing creative advocacy tactics to influence the Parliament, media, and community on the issues of global health equity;
- Joining (and facilitating at) the Leaders Retreat in August 2022 (pending COVID restrictions);
- Other duties as opportunities arise and are informed by the Grassroots Engagement Coordinator.

Your month as a Results Fellow may look like this:

Frequency	What	Total hours (hr) per month
Fortnightly	1:1 check-in with Grassroots Engagement Coordinator	2
Monthly	Results Fellows Huddle	1
Monthly	Learning (as an individual or as a group)	1.5
Ongoing	Taking Action (<i>i.e. project and/or campaigning</i>)	3.5 - 5.5
Total		8 - 10 hrs

¹ Results will subsidise the cost of training and travel to the mid-program Leaders Retreat. However, you will be required to pay a registration fee of \$100 per person. Partial scholarships will also be available and you will be eligible to apply based on financial need. The program overall is free.

About the Selection Criteria

We are looking for people who can bring passion and commitment to end global poverty. Apply if you:

- Are passionate about creating change and fighting to end global poverty;
- Can commit 8 - 10 hours a month on average (2 - 3 hours a week);
- Are willing to learn and participate in training workshops;
- Are committed to develop and/or lead a group of 6 - 8 Results Advocates;
- Are over 18 years old;
- Plan to live in the same State/Territory you're applying the Fellowship from March to November 2022;
- Have lived experiences with poverty (if applicable); and/or
- Have demonstrated commitment to community/school activism, political campaigns or other anti-poverty or social justice focused activities (desirable).

We know our capacity to create change increases with diversity. We want to ensure everyone's individuality can thrive because you're at your best when you can be yourself. We encourage applicants with diverse genders, cultures, language groups, abilities, and experiences. We also strongly encourage applicants from regional and remote communities to apply.

For the 2022 cohort, we are looking for leaders in all States/Territories except for ACT and VIC. Multiple positions are available in some States/Territories.

How to apply

Applications will be reviewed on **a rolling basis with a firm closing date of Sunday, 13 February 2022.** We will be updating the number of available positions as they are filled. So, please apply ASAP.

More information about Results Australia's campaigns and how to apply can be found on the Results website at www.results.org.au/fellowship. Recruitment is managed by Jawoon Kim, Grassroots Engagement Coordinator. Please direct any queries to join@results.org.au.